

# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

We at **Industrial Support Services LLC** are committed to performing our operations that ensures environmental protection, maintaining safe and healthy working conditions, equipment and systems of work for all our stakeholders and is committed towards the well-being of all who may be affected by our activities.

We are also committed to continually improve the Occupational Safety and Health, and Environmental (HSE) performance of the company by setting standards to ensure environmental compliance, eliminate fatalities, limit accidents and ensure occupational safety of all employees and stakeholders. This shall be accomplished by:

- Ensuring compliance with all statutory related legal and regulatory requirements, contractual obligations and corporate directives.
- Integrating HSE considerations into our decision making and in our operational practices.
- Ensuring safe work practices to prevent environmental incidents, protection of the environment and protection of company assets.
- Ensuring protection and enhancement of the Occupational Safety and Health of employees and stakeholders.
- Identifying Environmental aspects and impacts and significant environmental aspects, occupational safety and health hazards, assess risks through risk assessments, formulate mitigation measures and implement them.
- Establish HSE Objectives, assign targets and management programs to enhance its environmental performance and to ensure the objectives are realized and their progress monitored.
- Engaging all our employees in the participation and consultation in our HSE endeavor.
- Ensuring continual improvement in the HSE performance by regular trainings and promoting awareness among staff and visitors.
- Making every employee responsible towards implementing the HSE policy, realize objectives and targets and follow HSE procedures.

The management commits to provide all necessary resources towards fulfilling this policy statement and its established HSE objectives.

Additionally, this policy shall be communicated to all personnel working with and on behalf of the organization and to all stakeholders. This policy document will be subjected to an annual review to facilitate continual improvement.

To ensure consistent and effective implementation of this policy, **Industrial Support Services LLC** will establish and maintain an **Environmental, Occupational Safety and Health Management Systems** that is compliant to international standards **ISO 14001:2015, ISO 45001:2018** and **OSHAD SF ver. 3.1**.

**General Manager**   
**Industrial Support Services LLC**  
Abu Dhabi, United Arab Emirates

